

## Vision 2025 Imperatives

### Review February 2018 by the Board of Trustees

#### GOAL 1: STRENGTHEN PROGRAMS FOR MISSION, FAITH, CHARACTER, AND LEADERSHIP FORMATION

##### Objectives:

- **CATHOLIC IDENTITY:** Improve understanding of and commitment to Carroll College's mission and Catholic identity through increased participation in mission-related college programs.
- **CARROLL SCHOLARS:** Create a Carroll Scholars Program to enroll students with demonstrated potential for leadership and service.
- **COMPETITIVE SCHOLARSHIPS:** Increase the number of students identified, mentored, and selected for competitive scholarships.
- **COMMUNITY LIVING:** Implement residential housing opportunities to develop character and leadership through identified learning communities.

#### GOAL 2: REDESIGN OR DEVELOP NEW ACADEMIC, ORIENTATION, AND ADVISING PROGRAMS

##### Objectives:

- **CORE:** Design and implement a new core curriculum comprising new and revitalized courses tied to key competencies and outcomes with progression that leads to an academic credential.
- **HONORS:** Redesign the Honors Program to recruit and retain high-achieving students.
- **FOCUS ON HUMANITIES:** Establish a Center for the Liberal Arts to promote research, scholarship, and creative work among faculty and students in the humanities and social sciences for the 21<sup>st</sup> Century.
- **STUDY ABROAD:** Expand opportunities for students to gain an international education experience of study, research, and/or internship.
- **MASTERS PROGRAMS:** Identify appropriate graduate programs with the potential to achieve special distinction and to attract students.
- **DISTANCE LEARNING:** Expand online course offerings for specific programs that will increase enrollment.
- **LEARNING "FOR LIFE":** Integrate alumni relations and career services to leverage relationships that provide student mentoring and internships.

- **SUPPORT FOR TEACHING:** Develop a Center for Teaching Excellence and Student Scholarship to extend opportunities for faculty development.
- **LEARNING COMMONS:** Renovate the Corette Library to include a “Learning Commons” that promotes and supports student learning in research, writing, and communication.

**GOAL 3: INCREASE THE IMPACT AND REPUTATION OF CARROLL COLLEGE IN HELENA, MONTANA, THE REGION, THE NATION, AND THE WORLD.**

**Objectives:**

- **ADVISORY BOARDS:** Establish advisory boards with a clear mission and mandate.
- **ATHLETICS:** Fully align the Department of Athletics with the college’s strategic imperatives through a plan that includes program offerings, staffing, facilities, marketing, and funding sources.

**GOAL 4: INCREASE SUSTAINABILITY THROUGH ENROLLMENT AND RETENTION OF STUDENTS AND A COMPREHENSIVE CAMPAIGN FOR ENDOWMENTS, PROGRAMS, AND IMPROVED FACILITIES.**

**Objectives:**

- **ENROLLMENT:** Achieve an enrollment of 1,600 students in five years while increasing net tuition revenue.
- **RETENTION:** Develop a program for retention and student success that achieves a first year to second year cohort retention rate of 87%.
- **ENDOWMENT CAMPAIGN:** Launch a \$30M campaign for budget-relieving endowments and naming opportunities to fund financial assistance and operations.
- **FACILITIES:** Increase the safety and efficiency of campus spaces, services, and operations.