

## **SEXUAL HARASSMENT AND SEXUAL MISCONDUCT/TITLE IX**

The Physician Assistant (PA) Program is committed to maintaining a respectful, inclusive, and safe learning environment for all students. Mistreatment, harassment, and any form of discrimination undermine professional development and will not be tolerated in the classroom, clinical settings, or in any program-related activities.

PA students who believe they have experienced or witnessed mistreatment, harassment, or other unprofessional behavior are encouraged to report concerns promptly. Reports may be made to any of the following:

- PA Program Director or faculty member
- Carroll College Office of the Dean of Students
- Title IX Coordinator (for cases involving sexual harassment or discrimination)

Students also have the right to file a formal complaint through the College's student conduct process, which outlines procedures for preliminary investigation, hearings, and appeals. Supportive measures or interim actions may be implemented at any point during this process to ensure student safety and well-being.

For full details on reporting, investigation procedures, and student rights during conduct proceedings, please refer to the Carroll College [Student Code of Conduct Procedures](#).

All complaints will be handled with respect for privacy, and retaliation against individuals who report mistreatment in good faith is strictly prohibited.

**The Title IX policy is located at the following website:**

[Carroll College Title IX policy](#)

**Procedures related to a Title IX grievance is located at the following website:**

[Procedures](#)

**Forms to complete to report an incident and contacts for Title IX Coordinators:**

[Forms](#)

[Contact](#)