



# TENURE & PROMOTION

## Awarded Tenure, 2020:

Travis Almquist  
Joe Helbling  
Kelly Parsley  
Shaun Scott

## Awarded Tenure, 2021:

Katherine Greiner  
Soumitree Gupta  
Gerald Schafer  
Kim Shire

## Promoted to Full Professor, 2020:

Elvira Roncalli

## Promoted to Full Professor, 2021:

Doreen Kutufam

## Promoted to Associate Professor, 2020:

Teresa McHugh  
Eric Meyer  
Meredith Krutar  
Kelly Parsley  
Anneliese Renck



# SCHOLARSHIP

## PUBLICATIONS

### Books

**Margo DeMello**, *On the Job: An Encyclopedia of Unique Cultural Livelihoods and Occupations around the World* (ABC-CLIO, 2021).

**Margo DeMello**, *Animals and Society: An Introduction*, Second Edition (Columbia University Press, 2019).

**Cameron Ferguson**, *A New Perspective on the Use of Paul in the Gospel of Mark* (Routledge, 2020)

**Elvira Roncalli** and Silvia Benso (eds.), *Contemporary Italian Women Philosophers. Stretching the Art of Thinking* (SUNY Press, 2021).

**Elvira Roncalli**, *The Future of the World is Open: Encounters with Lea Melandri, Luisa Muraro, Adriana Cavarero and Rossana Rossanda*, (SUNY Press, 2022).

**Kayte Thomas**, *The Intersection of Social Work and Syrian Women with Refugee Status: A Transnational Matricentric Feminist Perspective* (ProQuest Dissertations & Theses Global, 2021).

### Articles and Chapters

**Ashley Beck**, M. Baker, S. Blackman, E. Cooper, K. Smartt, D. Walser, M. Boland, P. Kolar, and M.S. Chinn, "Exploratory analysis of *Spirulina platensis* LB 2340 growth in varied concentrations of anaerobically digested pig effluent (ADPE)." *Heliyon* 7, no. 9 (2021).

**Ashley Beck**, K. Pintar, D. Schepens, A. Schrammeck, T. Johnson, A. Bleem, M. Du, W.R. Harcombe, H.C. Bernstein, J.J. Heys, and T. Gedeon. "Environment constrains fitness advantages of division of labor in microbial consortia engineered for metabolite push or pull interactions." *bioRxiv* (2022).

**Kelly Cline** and David A. Huckaby, "Checkpoint clicker questions for introductory statistics." *PRIMUS* 31 (2021): 775-791.

**Kelly Cline**, David A. Huckaby, and Holly Zullo, "Identifying Clicker Questions that Provoke Rich Discussions in Introductory Statistics." *PRIMUS* 32 (2021).

**Kelly Cline**, Jodi Fasteen, A. Francis, Eric Sullivan, and Ted Wendt, "Integrating programming across the undergraduate mathematics curriculum." *PRIMUS* 30 (2020): 735-749.

**Kelly Cline**, Holly Zullo, and David A. Huckaby, "Addressing common errors and misconceptions in integral calculus with clickers and classroom voting." *Teaching Mathematics and its Applications: An International Journal of the IMA* 39 (2020): 71-85.

**Kelly Cline**, Jodi Fasteen, A. Francis, Eric Sullivan, and Ted Wendt, "A vision for projects across the mathematics curriculum." *PRIMUS* 30 (2022): 379-399.

**Margo DeMello**, "The Lives and Deaths of Shelter Animals." *Contemporary Sociology* 51 (2022): 48-59.

**Alyssa Hahn**, C.W. Wallace, B. Hislop, A.E. Erdogan, P.P. Brahmachary, R.K. June, "Correlations between metabolites in synovial fluid and serum: a mouse injury study." *Journal of Orthopaedic Research* (Jan. 2022) E-pub.

**Alyssa Hahn**, R.A. Rawle, C.W. Wallace, E. Barboza, A. Batushansky, T.M. Griffin, R.K. June, "In vivo mechanotransduction: effect of acute exercise on the metabolomic profiles of mouse synovial fluid." *Osteoarthritis and Cartilage* Open 4 no. 1 (2022).

**Alyssa Hahn**, A. Batushansky, R.A. Rawle, E.B. Prado Lopes, R.K. June, T.M. Griffin, "Effect of long-term exercise and a high-fat diet on synovial fluid metabolomics and joint structural phenotypes in mice: an integrated network analysis." *Osteoarthritis and Cartilage* 29 no. 11 (2021): 1549-1563.

**Alyssa Hahn**, C.W. Wallace, H.D. Welhaven, E. Brooks, M. McAlpine, B.A. Christiansen, S.T. Walk, R.K. June, "The microbiome mediates epiphyseal bone loss and metabolomic changes after acute joint trauma in mice." *Osteoarthritis and Cartilage* 29 no. 6 (2021): 882-893.

**Nikki Honzel**, C. Brandon, R. Sturgess, and J. Souza, "The effects of light exercise on memory consolidation of neutral words." *The Journal of Psychology and the Behavioral Sciences* 27 (2021): 91-96.

**Eric Daryl Meyer**, “Review of ‘When God was a Bird: Christianity, Animism, and Reenchantment’ by Mark I. Wallace.” *Theological Studies* 82 no. 1 (2021): 190–92.

**Dean Pavlakis**, “Responses to Genocide [in the Long Nineteenth Century].” A Cultural History of Genocide, ed. David Meola. Vol. 6: *The Long Nineteenth Century* (Bloomsbury, 2020): 117–139.

**Dean Pavlakis**, “Anti-Slavery” in Humanitarianism, ed. Antonio de Lauri. *International Studies in Sociology and Social Anthropology* (Brill Books, 2020).

**Caroline Pharr, John G. Rowley**, Monika Weber, Dain Adams, Isabelle Gray, Erin Hanson, Gunnar Hilborn, Victoria Kong, Emma Patello, Stephen Schmidt, Dmitry Shulga, “Quantifying the Rate Copper Leaches from a Copper Drinking Vessel Into Simulated Beverages Under Conditions of Consumer Use.” *Journal of Environmental Health* 84 (Aug. 2021).

**Elvira Roncalli**, “María Zambrano and Hannah Arendt: Thinking in Exile.” In *Continental Philosophy and History of Thought Series* (Lexington/Rowman & Littlefield, 2022).

**Elvira Roncalli**, “Words, Lies and Politics: Is Power Violent? Lessons from Hannah Arendt and Simone Weil.” In *Crisis and Collapse: Rethinking the Political in Hannah Arendt, Edith Stein, Rosa Luxemburg, and Simone Weil* (Lexington/Rowman & Littlefield, 2022).

**Kevin Stewart**, “Silenced.” *Writers by the River: Reflections on 40+ Years of the Highland Summer Conferences* (April, 2020): 184–191.

**Kevin Stewart**, “From a Montana Vantage Point.” *Writers by the River: Reflections on 40+ Years of the Highland Summer Conferences* (April, 2020): 183–4.

**Kevin Stewart**, “The Brothers.” *Cowboy Jamboree Magazine* 6 no. 2 (Spring 2020).

**Kevin Stewart**, “The Coldest Day of the Year.” *Cowboy Jamboree Magazine* 7 no.1 (Fall 2020): 46–50.

**Alexander Street** and Karen Schönwälder, “Understanding support for immigrant political representation: evidence from German cities.” *Journal of Ethnic and Migration Studies* 47, no. 11 (2021): 2650–2667

**Alexander Street**, “Angela Merkel’s Record on Immigration and Gender.” *German Politics* 31, no. 1 (2022): 137–156.

**Molly Sumridge**, Christy L Hoffman, Malini Suchak, “Owner-Reported Attachment and Behavior Characteristics of New Guinea Singing Dogs Living as Companion Animals.” *Anthrozoös* 34 (2021): 375–392.

**Kayte Thomas**, “Sacred Connections: Using faith-based narratives to create matricentric empowerment spaces for Syrian refugee women.” *Social Work and Christianity* 47 no. 3 (2020): 16–32.

## PRESENTATIONS

**Maria Brosnan**, “Advanced Cardiac Support Course,” at St. Peter’s Health, September 14, 2021.

**Barry Ferst**, “In Search of Sarcophagi with Barry Ferst,” on Classical Wisdom (youtube podcast), January 25, 2022.

**Gary Fischer**, “Rainfall-Runoff Modeling for High Frequency Events,” at Montana Department of Natural Resources and Conservation, Helena, Montana, January 12, 2022.

**Gary Fischer**, “Failure Mode Analysis for Storm Lake Dam,” at Butte-Silver Bow Water Utility, Butte, Montana, July 29, 2020.

**Katherine Greiner** “The Long Vigil: Ritual and Spiritual Practices for One Family’s Experience of Death,” at College Theology Society, online, May 30, 2020.

**Katherine Greiner**, “The Wound of Loving Compassion: Attending to Suffering with the Mysticism of Julian of Norwich,” at St. Paul’s First United Methodist Church Theology Series, Helena Montana, November 21, 2021.

**Soumitree Gupta**, “Rethinking World Literature Curriculum Through Decolonial Feminist Praxis: Audre Lorde, Rafeef Ziadah, and the Politics of Anger,” at American Comparative Literature Association’s (ACLA) Annual Conference, virtual, April 10, 2021.

**Alyssa Hahn**, “Characterization of metabolomic profiles of encapsulated chondrocytes exposed to short-term simulated microgravity: a pilot study,” at Orthopaedic Research Society Annual Meeting, Tampa, Florida, February 7, 2022.

**Amy Honchell**, “Lost and Looking,” at Lubeznik Center for the Arts, Michigan City, Indiana, January 30, 2022.

**Amy Honchell** “Artists Run Chicago 2.0,” at Hyde Park Art Center, Chicago, Illinois, September 1, 2020.

**Amy Honchell**, “Common Field Convening: Office Party 2 Panel Discussion” at Common Field, virtual, April 23, 2020.

**Amy Honchell**, “Amy Honchell: Studio Practice,” at Slippery Rock University, Slippery Rock, Pennsylvania (virtual), February 27, 2020.

**Amy Honchell**, “Amy Honchell at the Community Forum,” at Otis College of Art and Design, Los Angeles, California (virtual), March 25, 2020.

**Amy Honchell**, “Opportunities for Communication and the Arts Programs in Higher Education,” at Marist College, Poughkeepsie, New York (virtual), February 8, 2021.

**Nikki Honzel**, “Factors influencing test performance,” at Rocky Mountain Psychological Association, Salt Lake City, Utah, April 9, 2022.

**Janet Johnson**, “Enhancing Undergraduate Nursing Simulation with Theater Student Actors,” at National Nurse Educator Summit, Seattle, Washington, April 12, 2022.

**Charlotte Jones**, “Conversation Analysis Data Session,” at National Communication Association, virtual, November 15, 2020.

**Charlotte Jones**, “Conversation Analysis Data Session,” at National Communication Association, Seattle, Washington, November 19, 2021.

**Charlotte Jones**, “Conversation Analysis Data Session,” at Western States Communication Association, Portland, Oregon, February 20, 2022.

**Meredith Krutar**, “Implementing a Fertility Awareness Educational Program for Title X Montana,” at St. Gianna School of Health Sciences Michael G. Parker Research and Scholarship Colloquium, University of Mary, April 29, 2022.

**Meredith Krutar**, “Four Ways to Find Joy in Your Telehealth Practice,” at Catholic Medical Association, Orlando, Florida, October 7, 2021. AND

**Meredith Krutar**, “Restoring Hope and Joy to Reproductive Medicine,” at Catholic Medical Association, Orlando, Florida, October 7, 2021.

**Meredith Krutar**, “Impact and Effectiveness for ‘Fertility Awareness-Based Methods (FABMs) for Women’s Health and Family Planning’ (Online Elective),” at Association of Women’s Health, Obstetric & Neonatal Nurses (AWHONN), virtual, October 12, 2021.

**Meredith Krutar**, “Fertility and Family Planning: The Science Behind Fertility Awareness Based Methods,” at Montana Department of Public Health and Human Services/Title X, virtual, May 20, 2021.

**Meredith Krutar**, “The Female Cycle as the Fifth Vital Sign,” at Montana Department of Public Health and Human Services/Title X Family Planning Program, virtual, June 29, 2021.

**Belle Marie**, “ESG Reporting and the Changing Landscape for the Accounting Profession,” at Montana Society of CPAs (MSCPA) Industry Conference, Helena, Montana, March 24, 2022.

**Eric Meyer**, “Inner Animalities: Theology and the End of the Human,” at The Insight Project of Union Theological Seminary, New York City, New York, April 8, 2021.

**Eric Meyer**, “Empathy, Plasticity, and the Powers of (White) Humanism,” at Annual Meeting of the American Academy of Religion, San Antonio, Texas, November 19, 2021.

**Eric Meyer**, “Constructing Whiteness through Animality: Violent Innocence/Innocent Violence,” Annual Meeting of the American Academy of Religion, virtual, December 9, 2020.

**Elvira Roncalli**, “What Subjectivity? Adriana Cavarero and Rosi Braidotti’s Differing Positions,” at SIP (Society of Italian Philosophy), Rochester Institute of Technology, New York, November 6, 2021.

**Elvira Roncalli**, “We Come and Go, the World is Here to Stay: Hannah Arendt’s Political Thought in Action” at Queen’s University, Canada, April 16, 2021.

**Elvira Roncalli**, “The thought of Hannah Arendt and Simone Weil,” at Queen’s University, Canada, April 16, 2021.

**Elvira Roncalli**, “‘Just go back to your place’: Women and the Politics of Contested Public Spaces People on Streets,” at Critical Phenomenologies of Embodied Resistance, Paderborn University, Germany, May 12, 2022.

**Elvira Roncalli**, “The Anomalous Politics of Rossana Rossand” at SIP (Society of Italian Philosophy), online, June 10, 2022.

**Elvira Roncalli**, “Dalla vita si misero fuori. Parole e Azioni di Donne nella Resistenza,” at Centro di Studi Politici Hannah Arendt, Università di Verona, Italy, April 22, 2021.

**Elvira Roncalli**, “Division of Space and Practices of Domination,” at The Sexual Politics of Freedom, The Irish Centre for Human Rights, School of Law, The National University of Ireland, Galway, September 17, 2021.

**Molly Sumridge**, “Conference Session Chair for the Reframing Anthrozoology as Symbiotic Ethics Conference,” at Reframing Anthrozoology as Symbiotic Ethics Conference, Exeter Anthrozoology as Symbiotic Ethics (EASE) Working Group, Exeter, England (virtual), December 4, 2021.

**Molly Sumridge**, “Access=ability InSPAration: Research impact in a digital culture,” at University of Exeter, Exeter, England (virtual), October 22, 2021.

**Molly Sumridge**, “Conference Session Chair for the Anthrozoology as International Practice: A Student Conference in Animal Studies,” at Anthrozoology as International Practice: A Student Conference in Animal Studies - Anthrozoology as Symbiotic Ethics (EASE) working group, Exeter, England (virtual), March 4, 2021.



**Molly Sumridge**, "Conference Virtual Meeting and Q&A Session Facilitator for the International Society for Anthrozoology Conference" at International Society for Anthrozoology, Canisius College, Buffalo, New York (virtual), June 23, 2021.

**Marie Suthers**, "Keynote: The Human-Horse Connection as an Academic Discipline," at Healing with Horse Symposium, online, April 25, 2021.

**Marie Suthers**, "From Kindness to Welfare to Well-Being: How Community Standards of Care continue to evolve in the Equine-Assisted Service Industry," at Professional Association of Therapeutic Horsemanship International (PATH Intl), Equine Welfare Webinar: Equine Welfare in Human-animal Interactions, online, May 5, 2022.

**Marie Suthers**, "Living Up to the Partnership: Evaluating, Motivating and Training the Horse in Equine Assisted Services," at Equine Focused Webinar for the International Association of Human-Animal Interaction Organizations (IAHAIO), online, May 26, 2022.

**Kayte Thomas**, "Developing a BRIDGES Program on your campus," at NC PACE Association Conference, virtual, May 12, 2021.

**Kayte Thomas**, "Sacred Connections," at National Association of Christian Social Workers convention, Glendale, California (virtual), Nov. 18, 2021.

**Kayte Thomas**, "The BRIDGES Program: Building Refugees Initiatives to Develop Goals for Educational Success," at The Twentieth International Conference on Diversity in Organizations, Communities & Nations, Milan, Italy (virtual), June 12, 2020.

## GRANTS

Ashley Beck, "Comprehensive, experimentally informed metabolic pathway modeling of maize root-associated microbiota." \$740,000 from the United States Department of Agriculture - National Institute of Food and Agriculture.

Ashley Beck, "Next-gen sequencing-based CURE for undergraduate research." \$15,000 from the Montana NSF EPSCoR Consortium for Research on Environmental Water Systems.

**Alyssa Hahn**, "Global metabolomic profiling of encapsulated chondrocytes in simulated microgravity." \$14,997 from the Montana Space Grant Consortium.

**Alyssa Hahn**, "Assessing the role of aberrant metabolism and dysregulated fluid flow mechanotransduction driving renal cystogenesis in autosomal dominant polycystic kidney disease." \$69,010 from the M.J. Murdock Charitable Trust.

**Alyssa Hahn**, "Assessing the role of metabolism in polycystic kidney disease." \$63,803 from the Montana INBRE.

**Alyssa Hahn**, "Characterization of metabolic phenotypes in radiography-confirmed osteoarthritis grades III and IV articular cartilage and subchondral bone from diseased femoral heads." \$1,500 from the Carroll College Jerry Berberet Summer Faculty Research and Writing Grant.

**Ryan Hallows**, "Cataluña y Los soldados de Salamina." \$3,000.00 from the Carroll College Artaza Faculty Travel Grant.

**Kelly Parsley**, "Healthy Colleges Montana." \$5,000 from the NASPA.

**Kelly Parsley**, "Culture of Respect." \$25,000 from the Montana Department of Public Health and Human Services Rape Prevention Funds.

**John Rowley**, "All-metal-oxide p-n photovoltaic junctions fabricated using materials abundant in the Martian regolith," \$86,863.00 from NASA.

**Molly Sumridge**, \$1,500 from the Carroll College Jerry Berberet Summer Faculty Research and Writing Grant.

## AWARDS

**Amy Honchell**, Roger Brown Artist Residency at The School of the Art Institute of Chicago. New Buffalo, Michigan, March 17, 2020.

**Amy Honchell**, Response + Relief Fund from ThreeWalls. Chicago, Illinois, February 28, 2021.

**Belle Marie**, Fundamentals of Integrated Reporting Certificate from the American Institute of CPAs. Durham, North Carolina, September 21, 2021.

**Belle Marie**, COSO Enterprise Risk Management Certificate from COSO. January 25, 2022.

**Belle Marie**, IMA Data Analytics & Visualization Fundamentals Certificate from the Institute of Management Accountants. Montvale, New Jersey, January 8, 2021.

**Belle Marie**, SASB's Fundamentals of Sustainability Accounting FSA Level 1 from the Sustainability Accounting Standards Board (SASB). San Francisco, California, May 13, 2021.

**Elvira Roncalli**, Visiting Scholar at the Centro Studi Politici Hannah Arendt. Università di Verona, Italy, April 15, 2022.

## OTHER SCHOLARSHIP

**Marie Suthers**, Dissertation External Reader for Theresa Clearman, "Wellbeing and Connectivity to Nature: Exploring Archetypal Emergence Using Digital Generative Art." Ph.D. dissertation at Pacifica Graduate Institute. Dissertation defense in January 2022.



# TEACHING

## NEW ILC COURSES

**Molly Sumridge and Jeanette Fregulia**, "Animal & Human Geography & History" (Spring 2022)

## NEW SPECIAL TOPICS COURSES

**Katherine Greiner**, "Theology of Discipleship and Ministry" (Fall 2021)

**Soumitree Gupta**, "Monsters, Criminals, and the Other" (Spring 2021)

**Molly Sumridge and Margo DeMello**, "Animal-Related Services & Nonprofits" (Spring 2022)

## NEW STUDY ABROAD COURSES

**Alyssa Hahn**, thesis director for Ethan Viles, "Creating an In Vitro Protocol to Analyze the Effects of Microgravity on Chondrocyte Metabolism: A Pilot Study." 2021.

**Alyssa Hahn**, thesis director for Delaney Miller, "Global Metabolomic Profiles of Autosomal Dominant Polycystic Kidney Disease in In Vitro Renal Microcyts." 2021.

**Alyssa Hahn**, thesis director for Gwendolyn Cooper, "Assessing the Global Metabolic Response of Encapsulated Chondrocytes to Simulated Microgravity." 2021.

**Alyssa Hahn**, thesis director for Annika Bergstrom, "Global Metabolomic Profiles and Viability of Encapsulated Chondrocytes Exposed to Short-Term Simulated Microgravity." 2022.

**Patricia Heiser**, thesis director for David Lange, "Shoreline Erosion and Geomorphology of Canyon Ferry Lake." 2021.

# COMMUNITY SERVICE

**Maria Brosnan**, Instructor for Advanced Cardiac Support Course. St. Peter's Health, September 14, 2021.

**Katherine Greiner**, Board member, College Theology Society. 2020–present.

**Katherine Greiner**, Board member, Conference for Mercy Higher Education. 2020–present.

**Soumitree Gupta**, Co-organized a seminar entitled "Violent Affects: Imperialist/Racist Texts and Decolonial Praxis" with Dr. Tanushree Ghosh, University of Nebraska, Omaha, at the American Comparative Literature Association, April 9, 2021.

**Soumitree Gupta**, Grant Hokit, Eric Meyer, Jamie Dolan, and Daniel Pocha, "Covid-19 and Race" panel sponsored by the Diversity, Equity, and Inclusion Task Force at Carroll College. April 14, 2022.

**Ryan Hallows**, Central and Rocky Mountain Region Delegate Assembly Representative at the Modern Language Association. Three-year term of service.

**Patricia Heiser**, Board member, Helena Citizens' Conservation Board. 2022–present

**Patrick Judge**, Member of the City of Helena Citizen Conservation Board.

**Patrick Judge**, President of Helena Vigilante Runners, Inc. 2011–present.

**Patrick Judge**, Board Member & Officer of the Montana Renewable Energy Association. 2004–present.

**Patrick Judge**, Member of the NorthWestern Energy USB Renewable Energy Advisory Committee, 2001–present.

**Patrick Judge**, Presenter, "Charting a Sustainable Future for Helena," at the Great Conversations event for Helena Education Foundation, October 15, 2020.

**Patrick Judge**, Presenter, "Currents of Change: Exploring Montana's Energy Future," at the Enlightening Conversations Placer School Fundraiser, Townsend, Montana, September 11, 2021.

**Patrick Judge**, Presenter, "Place, Climate Change, and Urban Design," Merlin CCC, Helena, Montana, May 29, 2022.

**Meredith Krutar**, Presenter, "The Signs of the Female Cycle Explained," at the Amish and Mennonite Women's Conference in Toston, Montana, April 8, 2021.

**Belle Marie**, Board of directors member, International Accreditation Council for Business Education, 3-year term.

**Belle Marie**, Audit Committee Member, International Accreditation Council for Business Education, 1-year term.

**Belle Marie**, CPA Professional Development Committee member, Montana Society of CPAs.

**Kelly Parsley**, Committee member, St. Peter's Health Medical Group, Helena, Montana.

**Kelly Parsley**, Project Manager for the Carroll College COVID Vaccination Program, Spring 2021.

**Kelly Parsley**, Reviewer, "Collegiate Traffic Safety Toolkit." NASPA, Helena, Montana, May 22, 2020.

**Dean Pavlakis**, Host Family, World Montana, Hosted Member of Parliament during her week studying state government in Helena, March 31-April 6, 2022.

**Molly Sumridge**, Animal Behavior Evaluator and Consultant, Lewis and Clark Humane Society, Helena, Montana.

**Molly Sumridge**, QPR Suicide Intervention Instructor for Lewis and Clark Public Health and Carroll College.

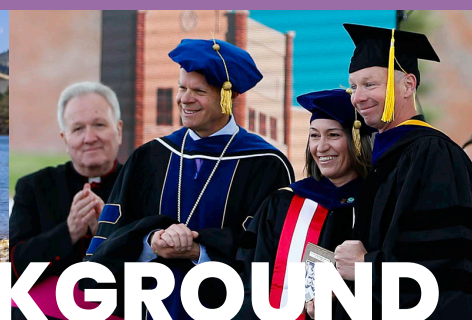
**Molly Sumridge**, Subject Matter Expert and Test Item Writer for the Animal-Assisted Intervention Specialist (AAI-S) certification exam, Association of Animal-Assisted Intervention Professionals & Pet Partners, 2021.

**Molly Sumridge**, ITA Transition Committee, Intermountain Therapy Animals - Helena Chapter, 2021–present.

**Molly Sumridge**, Certified Therapy Chicken and Handler Team member, Intermountain Therapy Animals - Helena Chapter, 2021–present.

**Marie Suthers**, Workshop Leader and Presenter, "Native American Horse Painting Event," Special Olympics Championship Week, April, 2022.

**Marie Suthers**, Presenter, Equine Nutrition Workshop, Lewis & Clark County 4-H Horse Project, Lewis & Clark County Fairgrounds, April 10, 2022.



## ACADEMIC BACKGROUND

### OF THE CARROLL COLLEGE FACULTY APPEARING IN THIS PUBLICATION

**TRAVIS ALMQUIST**, Biology Department, Ph.D. Washington State University

**ASHLEY BECK**, Biology Department, Ph.D. Montana State University

**MARIA BROSINAN**, Nursing Department, MSN, Rush University of Chicago

**KELLY CLINE**, Mathematics Department, Ph.D. University of Colorado, Boulder

**MARGO DEMELLO**, Anthrozoology Department, Ph.D. University of California, Davis

**JODI FASTEEN**, Mathematics Department, Ph.D. Portland State University

**CAMERON FERGUSON**, Theology Department, Ph.D. University of Chicago

**BARRY FERST**, Philosophy Department, Ph.D. Tulane University

**GARY FISCHER**, Engineering Department, MS University of California, Davis

**JEANETTE FREGULIA**, History Department, Ph.D. University of Nevada, Reno

**KATHERINE GREINER**, Theology Department, Ph.D. from Boston College

**SOUMITREE GUPTA**, Languages and Literature Department, PhD Syracuse University

**ALYSSA HAHN**, Biology Department, Ph.D. Montana State University

**RYAN HALLOWS**, Languages and Literature Department—Spanish, Ph.D. from Indiana University

**PATRICIA HEISER**, Environmental Sciences Department, Ph.D. University of Alaska, Fairbanks

**JOE HELBLING**, Education Department, Ph.D. University of Connecticut

**DAVID HOKIT**, Biology Department, Ph.D. Oregon State University

**AMY HONCHELL**, Academic Affairs, MFA The School of the Art Institute of Chicago.

**NIKKI HONZEL**, Psychology Department, Ph.D. University of Louisville

**JANET JOHNSON**, Nursing Department, MSN Benedictine University

**CHARLOTTE JONES**, Communications Department, Ph.D. University of Texas at Austin

**PATRICK JUDGE**, Physics Department, M.S.

University of Montana

**MEREDITH KRUTAR**, Nursing Department, MSN Johns Hopkins University

**DOREEN KUTUFAM**, Communications Department, Ph.D. Syracuse University

**BELLE MARIE**, Business Department, DBA George Fox University

**TERESA MCHUGH**, Biology Department, Ph.D. Northern Arizona University

**ERIC MEYER**, Theology Department, Ph.D. Fordham University

**KELLY PARSLEY**, Health Sciences Department, MPH University of Montana

**DEAN PAVLAKIS**, History Department, Ph.D. SUNY at Buffalo

**CAROLINE PHARR**, Chemistry Department, Ph.D. University of Wisconsin, Madison

**ANNELIESE RENCK**, Languages and Literature Department—French, PhD University of California, Santa Barbara

**ELVIRA RONCALLI**, Philosophy Department, Ph.D. Université Catholique de Louvain-La-Neuve, Belgium.

**JOHN ROWLEY**, Chemistry Department, Ph.D. Johns Hopkins University

**GERALD SCHAFER**, Health Sciences Department, Ph.D. University of Pittsburgh

**SHAUN SCOTT**, Computer Science Department, Ed.D. University of Montana

**KIM SHIRE**, Fine Arts Department—Theater, MFA University of Hawai'i at Manoa

**KEVIN STEWART**, Languages and Literature Department, MFA University of Arkansas

**ALEXANDER STREET**, Political Science Department, Ph.D. University of California, Berkeley

**MOLLY SUMRIDGE**, Anthrozoology Department, MS from Canisius College

**ERIC SULLIVAN**, Mathematics Department, Ph.D. University of Colorado, Denver

**MARIE SUTHERS**, Anthrozoology Department, DVM from The Ohio State University

**KAYTE THOMAS**, Social Work Department, Ph.D. from Baylor University

**TED WENDT**, Mathematics Department, Ph.D. from University of Iowa