



2024 Title IX Regulations Implementation for Higher Education Overview Training & Certification Course

Description:

This course is our one-day 2024 Title IX Regulations Implementation for Higher Education version to accommodate your training needs. This certification course provides a comprehensive review of the procedural and substantive elements of the 2024 Title IX regulations, with a focus on critical decision points for Title IX administrators.

Day One: Overview focuses on the revised regulatory requirements and the policy, procedural, and practice changes needed to ensure compliance. Title IX professionals will leave this course with an understanding of:

- The two-track Grievance Procedure
- Training and reporting requirements
- Notification and response requirements for pregnant students and employees
- Protections for LGBTQIA+ individuals
- Title IX scope and applicability

Learning Outcomes:

After completing this training, participants will be able to...

- Explain the major components of the Final Rule (regulations), including implementation timeline
- Identify key stakeholders to engage in the process of evolving the institutional Title IX program
- Identify specific policy and process changes necessary for compliance with the new regulations
- Evaluate current staffing and team structure to determine recommended changes
- Develop a training plan for all stakeholder groups
- Assess current services and support for pregnancy and related conditions and recommend necessary changes
- Distinguish between sex discrimination and sex-based harassment

Course Topics

2024 Title IX Final Rule

- Implementation Timeline

Scope & Applicability

- Retroactivity
- Sex Discrimination
- De Minimis Harm

Terminology and Definitions

- Terminology
- Sex-based Harassment

Title IX Jurisdiction

- Education Program or Activity
- Disciplinary Authority
- Downstream Effects

Reporting & Response Requirements

- Reporting and Notification Requirements
- Confidential Employees
- Exceptions

Evaluation

- Reports & Complaints
- Initial Evaluation
- Dismissals
- Supportive Measures
- Removals & Administrative Leave
- Informal Resolution

Grievance Procedures

- Two Track Grievance Process
- Types of Evidence
- Section 106.45 Grievance Procedures
- Section 106.46 Grievance Procedures
- Individual Meetings vs. Live Hearings
- Appeals

Pregnancy & Related Conditions

- Pregnancy Discrimination
- Leaves of Absence
- Lactation Spaces
- Reasonable Modifications

Title IX Potpourri

- Training Requirements
- Monitoring & Barrier Analysis
- FERPA
- Recordkeeping

Please note there is a two-day 2024 Regulations Implementation Course available for those who want to continue to a second day of Nuances and Best Practices. Please go to www.atixa.org/training-certification to view the 2-day course information, agenda, and register.

Note: Each training day will include one morning and one afternoon break (approximately 15 minutes each) and a one-hour lunch break. Training start and end times for in-person events are determined by the host site. All virtual training sessions take place from 11 AM – 6 PM ET unless otherwise specified.