## PROFESSIONAL REFERENCE FOR EDUCATORS Carroll College Career Services 1601 North Benton Avenue Helena, MT 59625

	is requesting a confidential recommendation. S/he has waived the right to
view this recommendation.	
	is requesting a <b>non-confidential</b> recommendation. S/he has retained the
right to view this recommendation.	
Name of Reference (please type)	
Position	

How long have you known the applicant and in what capacity:

## I. Place an check in the space opposite each description that best characterizes the applicant.

	Outstanding	Above Average	Average	Needs Improvement	Not Observed
Enthusiasm					
Poise					
Patience					
Resourcefulness					
Dependability					
Creativity					
Overall teaching effectiveness					
Professional attitude					

## II. Briefly comment on the following characteristics as they apply to the candidate.

- (1) Attitude toward children and/or teenagers:
- (2) Judgment and tact:
- (3) Classroom control and management:
- (4) Classroom preparation and knowledge of subject fields:

- (5) Skills in the use of oral and written English:
- (6) Use of good teaching techniques:

## III. Recommendation: (check one)

Recommend without reservation.

Recommend.

Hesitate to recommend.

Please make any additional remarks that you feel would be valuable to a prospective employer.

Signature:	Organization
Name:	Address:
Title:	City, State, Zip:
Phone Number:	Date:
Please return to: Carroll College Career Ser	vices, 1601 North Benton Avenue Helena, MT 59625

Phone Contact: 406-447-5532 or 1-800-992-3648