

**Carroll College Nursing Department**  
**Essential Functions for Nursing Student Clinical Performance**



<b>Age of Patient/ Customer Populations Served:</b>	X	Neonate 0-1mo	X	Adolescence 11-19
	X	Infant 1-12 months	X	Young Adult 19-44
	X	Toddler 1-3 Years	X	Middle Age 44-65
	X	Preschool 3-6 "	X	Geriatrics > 65
	X	Middle childhood 6-12 years		

*ESSENTIAL FUNCTIONS are identified by an "X" preceding the function.*

<b>PHYSICAL REQUIREMENTS: On the job time is spent in the following activities performing identified duties.</b>			<b>Amount of Time (place an "X" in appropriate cell)</b>			
	<b>ACTIVITY:</b>	<b>DUTIES:</b>	<b>None</b>	<b>Up to 1/3</b>	<b>1/3 to 1/2</b>	<b>2/3 &amp; More</b>
X	Stand	Able to stand for long periods of time in patient care.		X		
X	Walk	Able to ambulate the length of the hallways to deliver patient care.				X
X	Sit	Able to sit for short periods of time				X
X	Talk or Hear	Able to articulate clearly and understand direction				X
X	Taste or smell					X
X	Push/Pull	Able to manipulate and move patient and equipment of all sizes and weight.			X	
X	Use hands to finger, handle or feel.	Possesses dexterity to deliver precise patient treatment.				X
X	Stoop, kneel, crouch or crawl.	Possesses physical flexibility to maneuver within limited areas and in areas providing patient care.			X	
x	Reach with hands and arms	Possesses dexterity to reach patient care equipment and supplies and administer in a safe manner.				X

*ESSENTIAL FUNCTIONS are identified by an "X" preceding the function.*

The hearing required for this job is: Check all that apply.		"X" = Required
X	Ability to hear alarms on equipment	X
X	Ability to hear to interact with others	X
X	Ability to hear instructions	X

The typical noise level for the work environment is:	"X" = Typical Level
Quiet	
Moderate	X
Loud	
Very Loud	

*ESSENTIAL FUNCTIONS are identified by an "X" preceding the function.*

The job required that weight be lifted or force exerted.		Amount of Time(place an "X" in appropriate cell)			
ACTIVITY:	DUTIES:	None	Up to 1/3	1/3 to 1/2	2/3 & more
	Up to 10 pounds				
	Up to 25 pounds				
x	Up to 50 pounds				X
	Up to 75 pounds				
	More than 75 pounds				

9/20/16 K. Williams RN (adapted from St. Peter's Hospital Position Description)